



High Performing Teams – Driving delivery and value add through effective team working (v1.0)

Crucial to the success of Audit, Risk and Compliance teams is the ability to deliver assignments to time and quality. These assignments operate as “mini projects” working with different parts of the organization, determining what needs to be done (often in the context of a strategic plan), organizing logistics (including access to systems and personnel), fact finding, determining areas for improvement, seeking agreement with senior managers concerning whether actions should be taken and determining what should be reported to other stakeholders. In some instances, assignments are relatively routine whereas others involve ‘non-standard’ topics. In all instances good team working can make the difference between a reasonable result and an excellent result.

This workshop looks at what it takes to be a high performing team and allows participants to gauge where they are and key areas for improvement, addressing barriers to getting there.

Topics covered include:

- What are the key elements of a high performing team
- How individual preferences around the roles to adopt in a team can impact team performance – which can be measured through the Belbin framework
- How different personal styles can also play a role – using the Myers Briggs and other frameworks
- Understanding the ways in which tasks must be matched to team processes and team ‘climate’
- The typical stages for team maturity – knowing how to unblock areas where you are stuck at an individual and collective level
- Improving team communications (externally and internally) to unlock potential and make a greater impact
- Action plans at an individual and collective level

The workshop can be tailored depending on needed ‘learning outcomes.’

Workshops are typically 1-2 days in length, often with pre-work done in advance (to save time).

The structure of the workshop will be adjusted depending on the specific priorities for improvement.

Facilitation of real-life work is also an option as well as other ‘Action Learning’ techniques.

For more information email: Info@RiskAI.co.uk